



The Dredgings

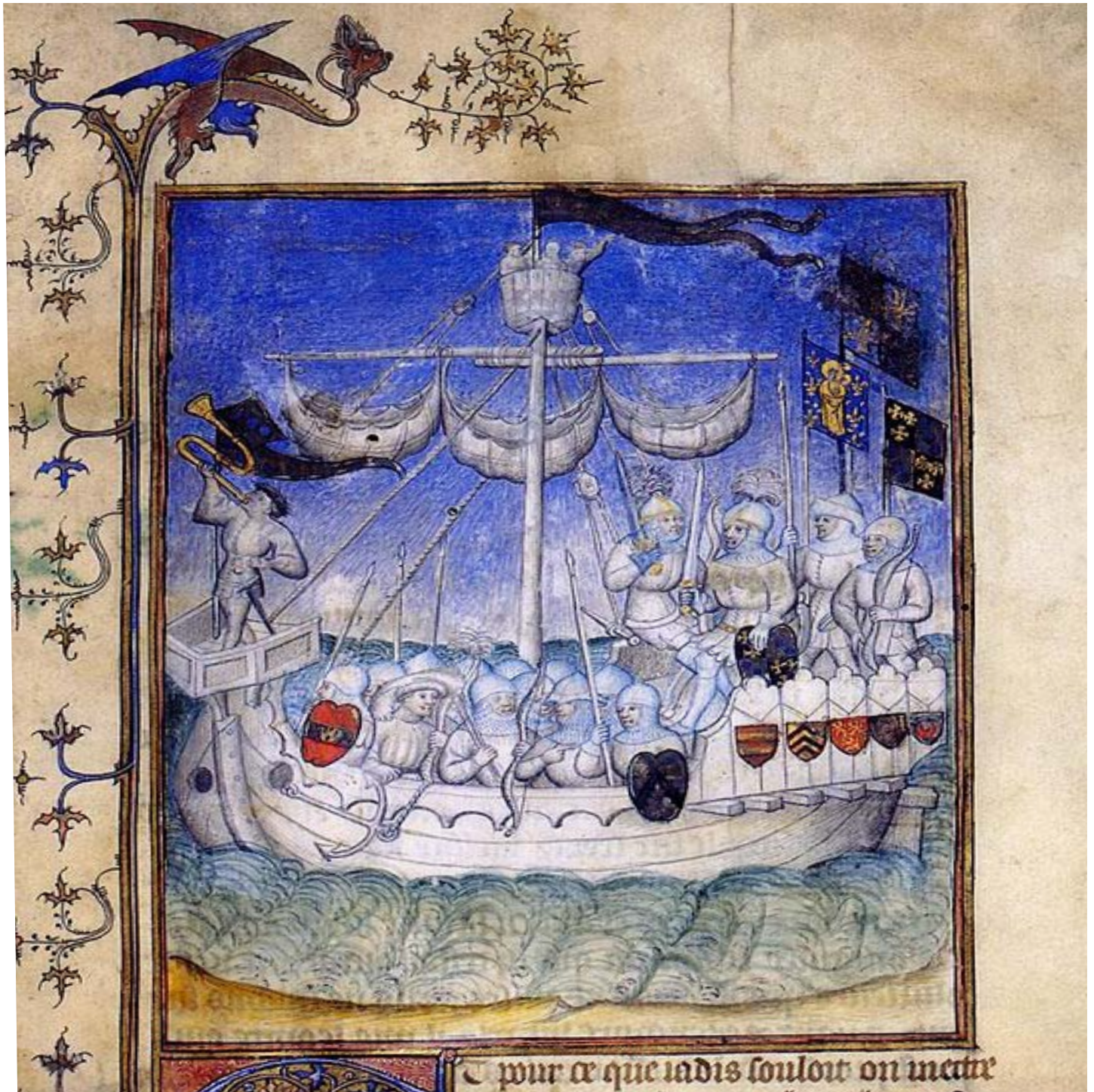


Being the Voice of The Barony of Lochmere SCA, Inc

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August 2014



Expedition to the Canary Islands, miniature, "Le Canarien" c. 1404 (Paris)

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Important Polling Information:
Yellow Polling Letters should be returned to
Their Majesties, postmarked by August 13.
His Majesty will announce the results on August 22.

This is The Dredgings, a publication of the Barony of Lochmere of the Society for Creative Anachronism, Inc. The Dredgings is available from Heather Regan, 3070 St Johns Lane, Ellicott City, MD 21042. Subscriptions are free as all publications are available electronically. This newsletter is not a corporate publication of the Society for Creative Anachronism, Inc., and does not delineate SCA policies. (c) Copyright 2014, Society for Creative Anachronism, Inc. For information on reprinting letters and artwork from this publication, please contact the Barony of Lochmere Chronicler, who will assist you in contacting the original creator of the piece. Please respect the legal rights of our contributors.

****NEW MEMBERS****

If you are new to the Barony of Lochmere, these websites should be of interest to you:

- * Lochmere Homepage:
<http://www.lochmere.atlantia.sca.org>
- * Kingdom of Atlantia Homepage:
<http://www.atlantia.sca.org>
- * Official SCA Homepage:
<http://www.sca.org>
- * The Acorn:
<http://www.acorn.atlantia.sca.org>
- * Atlantia Event Calendar:
<http://www.acorn.atlantia.sca.org/calendar.htm>

You can also contact the Barony Chatelaine

Fair: I Do Not Think That Word Means What You Think It Means

By: Mistress Arianna Morgan, OP
(MKA Christine M. R. Stuermer)

The word “fair” and the principle of “fair treatment” in the decision making process is often misunderstood. Webster’s New Basic Dictionary provides many definitions of the word “fair.” In the context of this article, the most suitable definition is impartial.

As a career Federal HR Specialist with 29 years of experience, I’ve had to correctly apply the law that outlines the principles of “fair and equitable treatment.” (I’ll spare you the legal citation.) Merit Principles provide the legal framework for all Federal Human Resources decisions and activities. The second Merit Principle directly addresses fair and equitable treatment. It states: “All employees and applicants for employment should receive fair and equitable treatment in all aspects of personnel management without regard to political affiliation, race, color, religion, national origin, sex, marital status, age, or handicapping condition...”

The intent behind the second merit principle is to ensure that federal personnel management decisions are based solely on legitimate merit-based considerations without regard to political affiliation, race, color, religion etc. **Fair treatment does not mean the same treatment or equal treatment.**

As with decisions in the mundane world, decisions in the Society for Creative Anachronism (SCA) should be based on merit-based factors and members should receive fair and equitable

treatment. Writing a policy or following a custom must not be a substitute for reasonable and rational thought and good judgment. In determining the appropriate action in any given situation, one must first identify the variables (and there are almost always variables) and their potential impact on the process and outcome. Just as surely as there are variables, there will always be situations that can’t be anticipated or adequately addressed by policy or custom. These unique situations must be considered on a case by case basis before an appropriate decision is made. Too often, decisions are made based on “feelings” without regard to merit. Basing decisions solely on “feelings” or good intentions can result in disparate treatment of those who have worked long and hard to gain experience or have other unintended consequences. While everyone should be given the opportunity to gain experience, greater opportunities should be granted based on demonstrated success in increasingly responsible positions as greater opportunities have the potential for greater impact.

Compassion is not a deciding factor, it is a mitigating factor. It helps to maintain a balance between a cold-harsh decision and a foolish decision with significant consequences. That being said, the best decisions are based primarily on merit with a smidgen of compassion both in the real world and in the SCA.



The Vision of Zechariah (about 1300)

Lochmere Business Meeting Notes

June 7, 2014

Next Meeting: September 8, 2014

Battle on the Bay

Autocrat, Mistress Gracia Esperanca de Seville was in attendance
Youth activities are needed for the event
Help with parking and field set up is needed
The event will be a Viking theme
Melee scenarios are being decided on
There will be a Boasting Hall on Friday night at the site
Lady Ragnveig Snorradottir will be coordinating A&S Activities
Baron William le Younger will run youth combat
ACCEPS will be up any day now
Lady Gwen will organize a Baroness' Tea for the event

Pennsic

Baron Reynard confirmed that there is a camp and registration happened
Pennsic truck drop off time will be posted

Pennsic Prep Party

Saturday July 12th at Master Corun's house
Start time 8am (has been posted to the e-list)
Fence needs to be painted
Pavilions will be set up
Baronial birthday party at Pennsic will be on the middle Sunday
The coffee support group is happening and is being coordinated on the e-list

Midwinter's Revel

Autocrats not in attendance; confirmed nothing to report by text message

Night on the Town

Autocrat not in attendance, waiting on report

On Target

Dame Dealla has graciously volunteered to autocrat

Crown Bid

Our bid for Crown was not accepted
The event committee asked that we consider putting a bid in for Coronation
After much discussion the group as a whole decided to wait and put in a bid for a future Crown event

Autocrat Policy

After much discussion the group as a whole decided to use custom in applicable situations
Instead of instituting a hard policy

Lochmere Business Meeting Notes (cont.)

Officer's Reports:

Seneschal:

The Regional Seneschal should be receiving the mailing labels today
Mistress Arianna's next and last report is due on July 15th and will be completed on time

Baron and Baroness:

Their Excellencies are looking forward to the Polling and encourage the populace to rank
The candidates and write their opinions as the polling will ask them to do

Minister of Arts and Sciences:

We had a good A&S night: "success happened"
We had a productive Pennsic sewing party: "underwear was discussed and tunics were cut out"

Chronicler:

The Dredgings was posted on time
The next Dredgings will be posted on time
The Special Edition of the Dredgings was posted
The Chronicler "will be doing her thang" (Gwen's words) when she gets back from vacation

Exchequer:

Baron Vlad is still resolving a \$20 discrepancy with Howard County
A bill for the polling is expected but has not yet been received
We have \$13,326.74 in our account
The Barony will reimburse Scholastica and Tatiana for the tabards they are making

Chatelaine,

We have received donations
We have a new person Maria and her family that we are welcoming to the barony
Belts and ties are needed for new comer clothing
Adolescent garb is needed

Knight Marshall/Rapier Marshall

Outside rapier and armored practices have been happening
We have a combat archer (Lady Cellach)

MOL

Nothing to report

Archery Marshall

We have had lots of cancellations due to rain
We are looking for new targets and considering options
We are always looking for archers!

Herald

Not in attendance, nothing to report

Lochmere Business Meeting Notes (cont.)

Chiurgeon

Not in attendance, nothing to report

New Business:

Padre has items to donate including fabric and vellum

Other News:

There is no August business meeting; the next meeting is September 8th.

Special Thank You to Lady Gwen verch Llywelyn
She filled in as Barony Chronicler at the July
Baronial Meeting!!
Thank You! Thank You! Thank You!

Events in the Area

Baltimore Summer Antiques Show



August 21-24

Baltimore Convention Center

Admission: \$20 (good for the run of the show)

<http://www.baltimoresummerantiques.com>

The 34th Annual Baltimore Summer Antiques Show & Art Baltimore 2014 will return to the Baltimore Convention Center August 21-24, 2014. Produced by the Palm Beach Show Group, the show attracts tens of thousands of knowledgeable collectors and respected dealers from around the world who travel from as far as Dubai, Brussels and Beijing to purchase from the extensive array of merchandise offered by more than 550 prominent exhibitors, many of which are the world's foremost experts in their respective fields.

The Baltimore Summer Antiques Show is the largest summer indoor antiques show in the country, offering guests access to aisle after aisle of fine art, furniture, Asian art, American and European silver, jewelry, porcelain, glass, textiles, American folk art and more, ranging from the antiquities to the 20th century.

Activities and Events Calendar

August 2014

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Pennsic - War Week						
3	4	5	6	7	8	9
10	11	Fighter Practice		Archery Practice		WOPP Wizard of Oz (SC)
17	18	Fighter Practice		Archery Practice	Manuscripts at the Abbey (VA)	
24	25	Fighter Practice		Archery Practice		Storvik Revel (MD)
31	Labor Day Sep 1	Fighter Practice Sep 2	Sep 3	Archery Practice Sep 4	Sep 5	Silver Chalice (SC) Sep 6
Heures de Marguerite d'Orléans (15th century)						



Business Meeting

First Monday of each month
7:15pm
Severna Park Library
45 West McKinsey Road
Severna Park, MD 21146

Combo Night

Suspended JUL & AUG

Second Tuesday of each month
6:30pm
Talbot Springs Elementary School
9550 Basket Ring Road
Columbia, MD 21045

Fighter Practice (Heavy & Rapier)

Every Tuesday
6:30pm
Talbot Springs Elementary School
9550 Basket Ring Road
Columbia, MD 21045

Archery Practice

Every Thursday (weather permitting)
5:00pm
Lord Ivan Borisovich Volchego Lesa Home
511 Chad Avenue
Severna, MD 21144

Event Announcements



STORVIK REVEL

August 30



http://acorn.atlantia.sca.org/event_flyer.php?event_id=68c43c40

The Great War is over ... at least for now.

The Barony of Storvik, invites you to join them for an afternoon and evening of fun and frivolity, storytelling and reminiscing. Come, relax and share your Pennsic stories, pictures and demonstrate the A&S skills that you acquired at War. Bring a newcomer with you - the more the merrier! Bards are welcome to entertain throughout the evening. There will also be dancing and board games available for all. This is an evening event with no feast, but you are encouraged to bring food items to share.

Arts & Sciences Activities: dance instruction, dancing, bardic performance

Site: Comfort Inn. 4050 Powder Mill Road, Calverton, MD 20705. Site opens 4pm, closes 9pm.

Feast Information: Potluck dayboard

Autocrat's Information: Baroness Emma West (Dawn Hutchings) 13501 Steeplechase Drive Bowie, MD 20715 (301) 943-2469, E-mail: ewestsca AT gmail DOT com

Reservations: Lady Tirzah MacCrudden (Evelyn Brady) 17107 Livingston Road, Accokeek, MD 20607, E-mail: lltirzah AT gmail DOT com

Event Announcements



BATTLE ON THE BAY

September 12-14



http://acorn.atlantia.sca.org/event_flyer.php?event_id=c1c6fd8a

The drekkars have come to shore once more, bringing home good gold rings for our thegns to bestow on the war-bands. But there is yet time for one more raid, before winter's sharp knives cut waves deep on the surface of the sea and the ships must come to shore until spring. Join Storvik, the mother of baronies her boon allies from Lochmere, for a weekend of camaraderie, boasting, and battles. Help us welcome our dread Sovereigns to our shores, so that They may place new thegns upon the high seat of Lochmere. Let all mark this glorious occasion with deeds of courage, the display of great treasures, and all the hall joys we may conjure!

Martial Activities: Battle on the Bay is a great melee event. Viking-themed melee scenarios will be run throughout the day. More information will be forthcoming

Arts & Sciences Activities: Join us Friday night for a Viking Boasting! We will pass the horn of mead and dare to speak our boasts of what we pledge to do - on the battlefield or in the hall. Beware the sharp tongue of the thyle, who may call your claims into question! Be not cowed, but speak boldly back, proving your strength and sincerity. For more information contact Teleri the Prepared at sca_bard@yahoo.com

Saturday activities include Viking themed challenges and open display:

Winner Take All - Viking Plunder: For this category, bring your bravery and an entry you are willing to lose – because the winner will take home all entries for their prize! Bring something small or bring your best to compete. Documentation will improve your score.

Viking Raids - The Vikings touched cultures from Russia to the Mediterranean to the New World. Compete in this category with a Viking themed entry or an entry from any culture influenced by the Vikings. Documentation is always encouraged. For those gentles that do not wish to compete, there will be an Open Display space available. For more information regarding Arts and Sciences activities, please contact our A&S Coordinator, Ragnveig Snorradottir at ragnvaeig@gmail.com
Make Checks Payable To: SCA-MD, Inc., Barony of Storvik

Cost Notes: Accepts registration will be available. Gate Fee at the door will be \$12.00 for members, \$17.00 for non-members.
Site: Croom Park, 16000 Croom Airport Rd, Upper Marlboro, MD 20772.

Site Restrictions: Site opens at 4 pm on Friday and closes at 11 am on Sunday. The site is wet, but please use period containers. Dogs are welcomed, but must be leashed at all times. Please clean up after your pet.

Feast Information: Saturday night the tables in the mead-hall will be piled high with Norse inspired fare fit for a King and the thegns of Storvik and Lochmere prepared by Duchess Melisande de Belvoir. Dietary concerns may be directed to her [meloleary AT aol DOT com](mailto:meloleary@aol.com)

Officers of the Barony of Lochmere



Baron

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240-568-9070
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Baroness

Baroness Eydís Herjólfrsdóttir
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Deputy Web Minister

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Ministers of Minors

Lady Kalara Zrinyi

Newsletter Resources

Below is a list of credited websites and information on this months images.

Pg 1. Expedition to the Canary Islands, miniature, "Le Canarien", British Library, Egerton MS 2709, fol. 2
Backhouse: The Illuminated Page, No. 119

c. 1404 (Paris)

"Le Canarien"

Author: from the Middle Ages, unknown

<http://commons.wikimedia.org/wiki/File:LeCanarienExpeditionBritLibEgertonMS2709Fol2.jpg>

Pg 3. The Vision of Zechariah

Date: about 1300

Tempera colors and gold on parchment

http://commons.wikimedia.org/wiki/File:The_Vision_of_Zechariah_-_Google_Art_Project.jpg

Pg 6 (behind calender)

Heures de Marguerite d'Orléans

15th century

<http://commons.wikimedia.org/wiki/File:Margueritedorleans--livredheures1.jpg>

Pg 12 Saint Matthew (about 1120 - 1140)

[http://commons.wikimedia.org/wiki/File:Saint_Matthew_-_Google_Art_Project_\(6825190\).jpg](http://commons.wikimedia.org/wiki/File:Saint_Matthew_-_Google_Art_Project_(6825190).jpg)



Saint Matthew (about 1120 - 1140)