

The Dredgings



*Being the Voice of
The Barony of Lochmere SCA, Inc.*

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If you are new to the Barony of Lochmere, these websites should be of interest to you:
Lochmere Homepage: <http://www.lochmere.atlantia.sca.org>

Official SCA Homepage: <http://www.sca.org>

Kingdom of Atlantia Homepage: <http://www.atlantia.sca.org>

The Acorn: <http://www.acorn.atlantia.sca.org>

Event Calendar: <http://www.acorn.atlantia.sca.org/calendar.htm>.

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<http://www.scu.edu/stclaregarden/ethno/medievalgardens.cfm>,

<http://art.thewalters.org/detail/85647/labor-of-the-month-of-april-women-planting-a-garden-in-quadrants/>, Dover free images, images of Dublin Cathedral (property of Sarah Toich) and

http://en.wikipedia.org/wiki/Medieval_demography



Concerts and Activities Around Town

Albrecht Dürer: Master Drawings, Watercolors, and Prints from the Albertina March 24–June 9, 2013

[Introduction to the Exhibition: "Albrecht Dürer: Master Drawings, Watercolors, and Prints from the Albertina"](#)

Albrecht Dürer (1471–1528) has long been considered the greatest German artist, uniquely combining the status held in Italian art by Michelangelo in the sixteenth century, by Raphael in the 18th and 19th centuries, and by Leonardo da Vinci in our own day.

While Dürer's paintings were prized, his most influential works were his drawings, watercolors, engravings, and woodcuts. They were executed with his distinctively northern sense of refined precision and exquisite craftsmanship. The finest collection of Dürer's drawings and watercolors is that of the Albertina in Vienna, Austria. One of the largest in the world, it is distinguished by many of the artist's most stunning masterpieces: watercolors such as *The Great Piece of Turf*, a sublime nature study of the Renaissance; chiaroscuro drawings such as *The Praying Hands*, surely the most famous drawing in the world; and the amazingly precocious silverpoint *Self-Portrait at Thirteen*, perhaps the earliest self-portrait drawing by any artist.



The Albertina's works by Dürer have been acquired over many years, but the museum's ability to amass such a collection of masterpieces results from primary sources that go directly back to the Holy Roman Emperor Rudolf II. Dürer was his favorite artist, and the emperor spared no expense in searching for Dürer's art. He used imperial ambassadors and the machinery of state to succeed in his purchases, among them extraordinary acquisitions from the Imhoff family in Nuremberg, whose works included Dürer's personal estate.

This groundbreaking exhibition is a culmination of decades of acquisition, study, and exhibitions of early German art at the National Gallery of Art. It presents 91 — including most — of the superb Dürer watercolors and drawings from the Albertina and 27 of the museum's best related engravings and woodcuts. It also includes 19 closely related drawings and prints from the Gallery's own collection.

Organization: Organized by the National Gallery of Art, Washington, in association with the Albertina, Vienna.

Pro Musica Rara: Extreme Baroque

May 12th : 3:30 p.m. \$10-\$30

[Towson University](#) 8000 York Road , Towson , MD , 21252

[View Website](#)

Pro Musica Rara Music presents recorder player Paul Leenhouts and others in virtuosic music of the baroque era.

Peabody on the Court Music Series

Walters Art Museum *Friday, May 3, 2013 12:00 PM–01:00 PM*

This spring's final Peabody on the Court Music Series concert will feature musicians from the Early Music Department of the Peabody Institute. This free concert is presented through a partnership between the Peabody Institute of Johns Hopkins University and the Walters Art Museum.

*Lochmere
Meeting*



*Business
Notes*

April 8, 2013

Next meeting May 6

Old Business:

Night out of the Town – set up help needed. Lots of fun scenarios planned. Feast looks great/ will be held early. Lisette- classes are being held. Fundraiser breakfast Sunday run by CC. Lochmart will be held. Need PAID reservations. Alric- thanks you everyone for all of your help so far.

On Target - Moving the event to June 8th could not attend- Dealla provided information. We have a contract. Seneschal needs the event announcement for review. Dealla may be autocrat of record.

Battle on the Bay: we are going to use Accepts for reservations. Medb will be going to next Storvik meeting to coordinate. I still do not have the contract. There are a lot of plans for Storvik to do their part for the event.

Mid Winter's January 28th? Genvieve is going to autocrat- Simone as mentor.

Demo Lite April 27th. Lisette cannot attend, must have a Howard County resident to be onsite. Gabe agreed to do. Pavillion A Centennial Park noon-five. We need fighters. Bring picnic food. Laurel Main Street Demo May 11- Cassair- I still need details for the parade I will post the info. – no weapons on site- not even wooden swords- we still want armored fighters to show up and walk around. I will bring a pop-up. We need nice garb and A&S stuff.

B&B – we are still accepting award recommendations for the next event and future events.

Seneschal: Present- TRM's have not yet given us a response for the polling. For Night on the Town 2014- we already have one volunteer (Lord Segehart) – we are trying to be fair to others so if anyone else is interested contact me.

Ransom the Cure- Santiago- TRM's have started a series of tournaments to raise money for the American Cancer Society- if you are interested in holding a tourney contact TRM. There will be a website going live on this very soon.

As of January Cassair has stepped down – Avice is interested in being the Chatelaine but she can't attend Monday meetings. if you have comments please contact M Arianna and their Excellencies by April 22.

Exchequer: Present - \$700 sent from Kingdom to reimburse us for lawsuit donation . We had a review of books done at Coronation this past weekend. Change to financial policy requested by Kingdom regarding emergency financial expenditures Helena is sending Vlad wording to look at. We have until July to get that changed. \$9985.03 in checking account. I am working on the 1st quarter report.

Chatelaine: Cassair- present - I did have a newcomer contact today. Request for demo at library - archery or rapier in September.

Chronicler: Present - Last issue published on time. Need articles as always, if there are any A&S or other activities happening let me know so I can add them to the calendar.

Webminister: Present - Website is up to date as far as I know. I need to get someone to help with the social media stuff going on. Talk to Santiago if you are interested in hosting or attending an on air A&S class .

Marshal- Present - we will be starting outside practices. We need some loaner rapier gear – I'll put some prices together we need gorget's and hoods.

Archery marshal- Present - it's been cold but the weather is definitely warming up. I haven't gotten the new targets yet. I have a volunteer to help with the arrow repair.

Chirurgion- is stuck in traffic- nothing to report

Chamberlain: please let me know if you have something after the event please let me know. Both the cook's guild stuff and the loaner garb have not been inventoried recently. I would like some volunteers to help with the inventory.

A&S – Present- still planning to step down need a replacement. combo is tomorrow and we have two more at the school before the end of the school year. Competitions for this weekend include baronial bling and open display as well as classes.

On target- A&S will be a sauce to complement the pig- the Baron's choice will be the winner. A&S 50 Society wide - look at the website if you want information contact me. Golden Rose A&S heraldic presentation – your heraldry on the field adding to the spiffiness of the event. An open \display and other competitions are planned.

Herald- present- nothing to report

MOL- Present - helped at Coronation with the tourney.

NEW BUSINESS:

Seneschal is planning to work on an autocrat's policy. Vlad and I will be teaching an autocrat class together at Battle on the Bay.

Pennsic: call Reynard with questions.

Leather coronets are in progress. the Knotwork is based on a design from staffordshire England.



Activities and Events Calendar May 2013

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			May Day- Beltane 1	2	3	Atlantian Spring Crown 4
5	Business Meeting 6	Fighter Practice 7	8	9	10	Laurel Main Street Demo Steppingstone Medieval Days Bright Hills 11
12	13	Lochmere Combo Night and Fighter Practice 14	15	16	17	Atlantia's Royal Archery Tournament Dun Carraig 18
19	20	Fighter Practice 21	22	23	24	Ruby Joust Caer Mear 25
26	27	Fighter Practice 28	29	30	31	Highland River Melees Highland Foorde June 1

Event Announcements



Spring 2013
Atlantian Crown Tourney
3-4 May 2013
Barony of Raven's cove



The Barony of Raven's Cove is proud to host Spring Crown Tournament 2013 to be held on Saturday May 4,

Come forth and test your worth! The day will be glorious and the pageantry amazing! Come, bring the finest fighters from your lands and prepare to do your best. As the glory of Atlantia shines in us all, here is your chance to prove what She means to you. Come, do not be afraid but be emboldened to attempt this great challenge! The love of this great Kingdom demands that you try. There is only glory to be found when you enter the list field.

<http://crown.atlantia.sca.org/>

Steppingstone Medieval Days and Melee Practice

May 10- 12, 2013
Barony of Bright Hills

Steppingstone Museum is a nonprofit educational facility in Harford County and they are hosting their Medieval Days event on May 11th and 12th.

We are running a demo for this event to add to the educational history component and share our talents and information about the Middle Ages with the public.

This year we have added a melee practice for those of you who enjoyed the war muster we hosted at the church but asked for camping, we can offer more space, camping, and more fighting on Sunday! We will also be putting on a timeline fashion show for the mother's day tea that is a museum fundraiser each afternoon at 4pm, let the autocrat know if you have some fabulous historic clothing to share...

Fighting and Armoring- Heavy and Rapier / Target and Combat Archery and Siege Weapons / SCA Equestrian activities / Coursing of Hounds / Arts and Sciences Displays and Demonstrations / Bardic Arts- Performer's Revel / Children's Crafts and Games

We are charging no site fee, but ask for donations to the museum, suggested is \$5 per person. Admission will be charged to the public during the demo hours so please arrive early to be set up before 11am either day. This is also a great demo to invite people who want to see what we do.

Website: <http://www.brighthills.net/events/Steppingstone2013.html>

Directions:

Take your best route to I-95 North of Baltimore or South of Philadelphia to Havre de Grace, exit 89 onto MD-155 West. Make a right onto N. Earlton Rd., merge onto Webster-Lapidum Rd., then stay left on Quaker Bottom Road to the entrance to Steppingstone Museum. There are brown park signs directing you to Susquehanna State Park from I-95 and then to Steppingstone Museum from MD-155.

If you arrive early and the gate is closed, you may enter on the left (outgoing) side to come in for setup. (6 minutes off of I-95)

Atlantia's Royal Archery Tournament

May 18, 2013
Barony of Dun Carraig

Monsters of myth and legend are invading Atlantia from all sides. Come join the deadly Atlantian archers who stand ready to defend our fair Kingdom and ward off the attack.

The main shoot will consist of a morning section and an afternoon section, with lunch break in between and of course the finals shootout between the top 8 archers directly after the afternoon section. The morning targets will be

unavailable after lunch, so if you have any wish of completing the entire shoot, please make sure to arrive ready for a prompt and on-time tournament start or you may not have time to finish the morning section.

Martial Activities: Archers will compete for the honor of being named Atlantia's Royal Archery Champion in a shoot designed by Lord Karl von Konigsberg. Honors will also be awarded to the best Archer at each level.

Cost:

Adult, Member:	\$13.00	Day-Trip	\$0.00	Feast	\$0.00	Camping
Adult, Non-Member:	\$18.00	Day-Trip	\$0.00	Feast	\$0.00	Camping
Youth (5-17):	\$6.00	Day-Trip	\$0.00	Feast	\$0.00	Camping
Child (0-4):	\$0.00	Day-Trip	\$0.00	Feast	\$0.00	Camping

Cost Notes: The cost of lunch is included in your site fee. If bringing a minor that is not your child, please ensure you bring a notarized waiver so we are not forced to turn them away. Contact reservationist with any questions about waiver requirements.

Site: Christ Church Old Durham Parish, 8700 Ironsides Road, Nanjemoy, MD 20662. Site opens at 9 am and closes at 6 pm.

Site Restrictions: The site is discreetly damp. Beer and wine only, not in original containers. Pets are not permitted. Parking is slightly limited. Carpool if possible, and please park close to others so as many cars as possible can be accommodated.

Feast Information: The cost of lunch will be included in your site fee, and will be served in between morning and afternoon shoot sections. Please pre-register to ensure there will be enough for all. Lunch will be prepared by Lord Matthew of Summerdale. Questions and concerns can be directed to makeck[AT]gmail[DOT]com.

Autocrat's Information: Lord Karl von Konigsberg (Charles Sprouse), 21 Chinaberry Ln., Indian Head, MD 20640, Phone: (619) 392-3478, E-mail: sprousecp[AT]yahoo.com

Reservations: Lady Serena Giovanna de Verona (Roberta Sprouse), 22694 Athlone Dr., Great Mills, MD 20634, Phone: (301) 994-0981, E-mail: wavqueen1[AT]yahoo.com

Directions:

Find your best possible route to Hwy. 301 going towards La Plata, MD. Once in La Plata, turn west on MD-6 Port Tobacco Rd. (left if coming from points south, right if coming from points north). Travel 11.3 miles, then turn left on Ironsides Rd. (MD-425S) In just over 1 mile, road will take sharp turn right, site is directly across from turn, continue straight into driveway.

Ruby Joust II

May 24- 27, 2013

Barony of Caer Mear

Come to the pleasant fields of Caer Mear and see all the pretty horses! That's right! This year's Joust will include our Equestrians!

Along with the horses, there will be fighting (heavy, rapier, and youth), archery, thrown weapons, and arts and sciences. Don't forget the merchants!

Website: <http://caermear.atlantia.sca.org/Ruby/gemjoust.php>

Equestrian Activities

Friday: Arrival and Setup, Afternoon Open Practice

Challenge Course (Sat AM): Riders will negotiate a course with both traditional challenges, and a few special ones.

Timed challenge, errors will add to your time.

Best Turnout(Sat AM): Horse and rider pairs will present themselves for review before the start of the Games Champion Tournament, and will be judged on tidiness, caparisons, appropriateness of equipment, cleanliness of horse and rider.

Games Champion Tourney (Sat PM): Traditional scoring of Saracen Heads, Ring Tilt, Reeds, Pigs, Quintain, Javelin, and Birjas games will be used to select individual game winners. The rider with the most wins will be our Games Champion. Ties will be broken by Best Turnout judging, which will take place just before the games begin.

Joust (Sun AM): This will begin with the traditional Gallery of Helms, then move on to the Jousting Tournament.

Team Challenge Tourney (Sun PM): This will begin with a review of helmets of non-jousters. There will be an award for the best disguise of a riding helmet. Following the review, teams will race against each other on mirror image challenge courses. For every missed element, your next rider will be held from starting the course for a few seconds.

Stabling Notes: There are barns, with stalls, but if you do not wish to use one, you may set up a temporary paddock for your horse. There will be an encampment by the stables, or, if you use the stalls, for questions about using stalls please contact [Lady Caelain Grantaich](#) (Lindsey Colley Swan).

Martial Activities

To Be Announced

A&S

Arts & Sciences Activities: Artisan's Row

Competitions:

- Ruby Prize - Best Use of Ruby
- Household Item
- Youth

Youth Activities

To Be Announced

Highland River Melees

May 31-June 02, 2013

Barony of Highland Foorde

Duke William the Conqueror is ready to cross the channel with his pre-built fortifications and his horses. William has also built a large fleet and invaded England in September 1066, decisively defeating and killing Harold Godwinson at the Battle of Hastings on 14 October 1066. After further military efforts William was crowned king on Christmas Day 1066, in London.

Website: <http://highland-foorde.atlantia.sca.org/hrmelees/index.php>

Martial Activities: Duke William the Conqueror is ready to cross the channel with his pre-built fortifications and his horses. William has also built a large fleet and invades England in September 1066, decisively defeating and killing Harold Godwinson at the Battle of Hastings on 14 October 1066. After further military efforts William was crowned king on Christmas Day 1066. Various fighting scenarios will be held throughout the weekend. At the same time the following martial arts competitions will occur: 1) Best Overall Heavy Fighter of the Event 2) Best Overall Rapier 3) Best Overall Archer 4) Best Overall Chivalrous Behavior (by poll of all fighters) 5) Armor - A competition for fighters or others who make items related to fighting. This category will be judged by their Majesties, a member of the Chivalry, and the current Baronial A & S Champion.

Arts & Sciences Activities: Classes in Russian Clothing & Embroidery; Soapmaking; Falconry; Viking Wire Weaving; as well as competitions in fiber arts. Largesse Competition: William was crowned in London on Christmas Day 1066. How can there be a coronation of a King without gifts for His Majesty? This is an open competition with prizes for the top three placements. Make an article fit to be given as a gift to their Majesties for Their use as largesse.

Cost:

Adult, Member:	\$12.00	Day-Trip	\$8.00	Feast	\$5.00	Camping
Adult, Non-Member:	\$17.00	Day-Trip	\$8.00	Feast	\$5.00	Camping
Youth (6-12):	\$6.00	Day-Trip	\$4.00	Feast	\$5.00	Camping
Child (0-5):	\$0.00	Day-Trip	\$0.00	Feast	\$0.00	Camping

Make Checks Payable To: SCA-MD, Inc., Barony of Highland Foorde

Cost Notes: Tent camping with cabin camping available.

Site: Little Orleans Campground 31661 Green Forest Drive Little Orleans, MD 21766-1420
<http://www.wmdcamping.com/> Site opens at noon on Friday and closes at noon on Sunday

Site Restrictions: Wet site. Our site is in a beautiful dell, but is basically a farm field. It may pose challenges to those with mobility issues. Please plan accordingly. Ground fires are allowed if the pits are filled in, stones and wood removed from the site or into the woods. Dogs welcome - must always be on leash and with a responsible adult.

Feast Information: Magnificent feast for 70. No refunds. Breakfast & lunch on Saturday are fundraisers. Fighters will have their own sideboard.

Merchanting Information: There will be many merchants filling Merchants' Row. Contact Lord High Merchant Eadric the Potter at rvanrens[AT]hotmail.com for information

Other Information: Accepts for reservations

Autocrat's Information: Berengaria of Leighton Buzzard (Gayle Bach-Watson), 1001 Carroll Parkway, #113, Frederick, MD 21701, Phone: (301) 367-9306, E-mail: bachwats[AT]comcast.net

Reservations: Send reservations to autocrat

Directions: From the East: Take I-70 west. Take exit 1A on the left to merge onto I-68 W/US-40 W toward Cumberland. Take exit 68 for Orleans Rd. Turn left onto Orleans Rd NE. Turn right onto Old Town Orleans Rd SE. Turn right toward Green Forest Dr. Take the 1st right onto Green Forest Dr.

E-mail Etiquette
By Mistress Arianna
(Christine Stuermer)

E-mail, used properly, can be a very useful tool in sending quick messages to a friend, group, or a coworker. However, reviewing and responding to e-mail can take a lot of time. Further, it is not the best form of communication because you can't hear the sender's tone of voice or see their face. If the recipient does not like the content of the message, they sometimes assume that offense was intended. The Lochmere e-list is a forum for exchanging information and expressing thoughts and ideas on topics of interest to the barony. That being said, there are a few things to keep in mind when sending individual e-mails or positing to the list that can help us avoid misunderstandings or lack of clarity. The following tips for e-mail etiquette were adapted from an article written by Laura Stack, MBA,* entitled: "12 Tips for Better E-mail Etiquette."

1. **"Don't use e-mail as an excuse to avoid personal contact."** Sensitive topics are best discussed face to face if possible. If it is not possible, a telephonic conversation is the next best thing. If you have a problem with someone, *speak* to them directly. It is not only the courteous thing to do; it's consistent with Appendix A of Corpora. If you have confidence enough in the point you are trying to make, you should have confidence enough to discuss your point with the intended recipient.
2. **"Use the subject line to indicate content and purpose."** Avoid subject lines that say things like "Important Information." A better example would be "Volunteers Needed for Midwinter's Revel." If someone is asking for a response from the group, use the subject line that is specified in their e-mail. This will help ensure that your response is not missed.
3. **"Remember that your tone can't be heard in e-mail"** and not everyone's e-mail service will allow "emoticons." Emoticons, while helpful, are not a guarantee that someone will consider your e-mail to be light-hearted.
4. **Don't assume a message is intended to be offensive.** If you have any concerns, pick up the phone and talk to the sender. (See tip number 1).

5. **“Use courtesy copy and blind courtesy copy appropriately:** Don’t use BCC to keep others from seeing who you copied; it shows confidence when you directly CC anyone receiving a copy. Do use BCC when you are sending a message to a large distribution list, so recipients won’t have to see a huge list of names. Be cautious with your use of CC; overuse simply clutters inboxes. Copy only people who are directly involved.”
6. **If you are forwarding an e-mail sent only to you, ask permission of the author before you send it to another party.**
7. **“Remember that e-mail isn’t private.”** It can always be retrieved.
8. **“Keep messages brief and to the point.”** Use bullet points whenever necessary. Try to keep your message short enough so that it appears on the screen without having to scroll down.
9. **“Be sparing with group e-mail.”** Don’t send a message to the group that doesn’t apply to everyone. Although if you don’t have contact information for someone in the group, an “In Search Of (ISO)” message is perfectly acceptable. “Use “reply all” sparingly.”
10. **“Use sentence case.** Using all capital letters looks as if you’re shouting.”
11. **Remember the Golden Rule....Do unto others....**the address of your intended recipient should be the last thing that gets typed into your e-mail. Before you hit the send button, review what you have written. What would you think if you received a message like you are about to send?
12. **Pay attention to spelling and grammar.** It matters; it contributes to the quality and impact of your message.
13. **“Sign” your e-mails.** Don’t assume that everyone can identify you by your e-mail address.
14. **Don’t assume that someone is ignoring you when you don’t get an immediate response.** Your e-mail may have been sent to a junk e-mail folder or simply not gone through the server. If you have not heard back from an individual send a second e-mail or better yet, give them a call.
15. **Acknowledge an e-mail sent to you.** If your response requires some research or is lengthy and you’re short on time, simply acknowledge the e-mail and give an estimated time that you expect to get back to the person who asked a question.

*Ms. Laura Stack is the President of Pro, Inc, an international consulting firm that specializes in productivity improvement, in high stress-organizations. She holds an MBA in Organizational Management.

*Poetry
Corner*



I mbrat an bhrollaigh ghil-se In a cloak, that bright breast of yours

by Fearchar Ó Maoilchiaráin

I mbrat an bhrollaigh ghil-se
ní bhiadh an dealg droighin-se
dá mbeith, a Mhór bhéildearg bhinn,
an éindealg d'ór i nÉirinn.
San mbrat-sa níor chóir do chur
acht dealg d'fhionndruine uasal,
nó dealg iongantach d'ór cheard,
a Mhór bhionnfhoclach bhéildearg.
A fholt lag ar lí an ómra,
a chur id bhrat bhreacórdha
a stuaigh chobhsaidh nár chealg fear,*
níor chosmhail dealg don droighean.
Níor churtha a chmú mo chroidhe,
id bhrat eangach iolbhuidhe,
a ghruaidh dhearg do-ghéabhadh geall,
acht dealg do-ghéanadh Gaibhneann.**

A ghruadh chorcra do char mé,
gan dealg óir acht an uair-se
ar feadh na huair, a ghlac ghlan,
do bhrat uaine do b'annamh.

* finndruinna -- white bronze.

* a stuaigh chobhsaidh nár chealg fear/oh, resolute arch which may never betray a man: "Arch" was originally used as a synonym or flattering term for "hero" or "warrior". But (humorously? or as a reference to a woman's curves?) it later became a term for a beautiful woman. The poet seems to be playing on both meanings.

At this point, I have nothing better to do than tell you that "gruagach" (hairy) also has an interesting range of meanings. Fantasy readers can tell you that it means "goblin", "giant", or "wizard". But in Scottish Gaelic, it is a common word for a beautiful (long-haired) young woman.

** acht dealg do-ghéanadh Gaibhneann./only a hard-to-make brooch by Goibhniu: Goibhniu was one of the smiths of the Tuatha Dé Danaan; his Welsh cognate is Govannon. They both struck a grievous blow that killed their nephews (Goibhniu killed Ruadan, Bres & Brigid's son; and according to the triads, Govannon killed Arianrhod's son Dylan ap Ton).

<http://suburbanbanshee.net/irishptr/irepoems/imbratan.html>

In a cloak, that bright breast of yours--
it should not be the blackthorn brooch;
for you it is, sweet redmouthed Mór,
the one brooch of gold in Éire.
In your cloak, the proper equipment is
only a brooch of noble finndruinna *
or a wondrous brooch made of gold,
sweetworded redmouthed Mór.
Oh, soft hair the color of amber,
oh, furrow in the dapplegold cloak,
oh, resolute arch which may never betray a man,*
a brooch of blackthorn is not fitting.
You should sow, my heart's nut,
in [your] many-yellowed checked cloak
(her red cheeks a hard-run prize)
only a hard-to-make brooch by Goibhniu.**
Crimson cheek that harrows me,
without a gold pin -- only this hour of mine
for the length of an hour, oh pure hand --
for the green cloak of your soul.

Policies for the Selection and Maintenance of Baronial Offices of the Barony of Lochmere

Introduction: It is the intent of the Barony to maintain a full slate of active and involved officers. To that end, the following policies are set forth to facilitate the filling, maintenance, and smooth transition of offices. This policy shall be superseded in order by Corpora, Society Officer Policy, and Kingdom Officer Law and Policy. Throughout this document, the aforementioned Corpora, Society Officer Policy, and Kingdom Officer Law and Policy will be referred to as Governing Documents.

1. Baronial Officers

- a. The Barony shall maintain offices as required by the Governing Documents. The minimum required officers are set forth in the Governing Documents.
- b. The Barony may maintain additional officers as desired.
- c. The expiration date of the warrants of all Baronial Officers shall be published with their Regnum entries in the Baronial newsletter and on the Baronial website.
- d. Term limits will be in accordance with those stipulated in Governing Documents.

2. Duties of the Baronial Officers

- a. All officers shall maintain their office in compliance with and perform such duties required of them as noted in the appropriate Governing Documents.
- b. All officers, deputies or proxies are expected to attend the monthly meetings and be prepared to render a brief report of activities and important developments in their offices that affect the operations of the Barony. Officers who cannot attend the meeting must notify the Seneschal at least 24 hours in advance and submit an electronic report.
 - 1) Exception: In the event of an emergency, the officer will notify the Seneschal via telephone as soon as possible.
- c. All baronial officers shall provide the Seneschal with a courtesy copy of all official reports to the Kingdom and keep both the Seneschal and the Baron/Baroness abreast of any important issues affecting the barony.
- d. All officers shall provide their membership number and expiration date to the Seneschal for reporting purposes.
- e. The expiration of a warrant shall be made part of that officer's monthly report to the Barony no less than two months prior the expiration.
 - 1) In that same report, the officer shall make known whether they intend to renew the warrant.

3. Deputies

- a. All officers are encouraged maintain and train at least one deputy.
- b. Emergency deputies for required officers shall be sought after immediately upon accession to the office.
- c. Unless otherwise stated, all emergency deputies shall be considered as intending to succeed the lead officer. Any objections to the emergency deputy should be made to the Baronage and Seneschal as early as possible.

- d. Deputies shall maintain the training and qualifications necessary to perform all the duties of the office.
- e. All deputies are encouraged to attend business meetings.
- f. There are no term limits for deputies except for any stipulated by Governing documents.
- g. Officers shall maintain open lines of communication with their deputies in order to train and make efficient the transition of the office.

4. Appointment of Baronial Officers

- a. If an office becomes vacant for any reason, and an emergency deputy is available, the emergency deputy shall accede to the office if they meet the qualifications of the office, meet the approval of the Baronage and Seneschal, meet the approval of the populace, and desire the office.
 - 1) If other volunteers desire the office, they are strongly encouraged to pursue being deputy first.
 - 2) If members of the populace object to the accession to the office, they should make their objection known in writing to the Seneschal and the Baronage as early as possible. Objections must be limited to items that would disqualify the candidate from the office according to the Governing Documents, including the inability to maintain SCA membership.
 - 3) If any candidate for office is found to be unqualified for the office, they shall be removed from consideration.
- b. In the event that no emergency deputy is available, the office will be made open to the populace.
 - 1) Interested candidates should make their desire known in writing to the Baronage and the Seneschal.
 - 2) The names of the candidate(s) shall be made known to the populace by the following business meeting. The populace shall have (14) days to voice any objections, and/or preferences to the Baronage and the Seneschal.
 - (a) If no disqualifying objections are made and there is only one candidate, the Baronage and Seneschal may recommend the individual for warranting without any further action.
 - (b) If there are multiple candidates, the Baronage and the Seneschal shall endeavor first to encourage one to be emergency deputy. Otherwise, the Baronage and Seneschal shall choose one to submit to the Kingdom Officer in accordance with the Baronial approval process.

- 3) If no other candidate is available, the position may either be held vacant or temporarily performed by the Seneschal - as required and/or allowed by the Governing Documents, until an acceptable candidate can be found.

5. Renewal of Warrants

- a. If an officer desires to renew their warrant, if no disqualifications are found, and the renewal meets with the approval of the Kingdom Officer, the Baronage and Seneschal and the populace at a business meeting, the renewal shall be approved.

6. Officer Removals

- a. Any Officer found not to be in compliance with Governing Documents may be recommended to their respective Kingdom Officer for removal from office.
- b. Unless the offense requires immediate removal, the Seneschal shall attempt to warn the offending officer prior to the initiation of any disciplinary measures.
- c. If the offending officer continues not to be in compliance, the Seneschal and the Baronage shall recommend removal of warrant to the appropriate Kingdom level officer.

7. Office Transition:

- a. All documents (including official correspondence) and regalia accruing to any office are the property of that office and must be transferred in their entirety to their successor or the Baronial Seneschal within fourteen (14) days of any change of office.
- b. Private property used in the conduct of the office, remains the private property of the individual.
- c. If the outgoing officer is transferring the office property to the successor, the successor will notify the Baronial Seneschal to verify that the transfer has occurred.

8. Policy Review:

- a. This policy shall be reviewed annually.



The Officers of the Barony of Lochmere



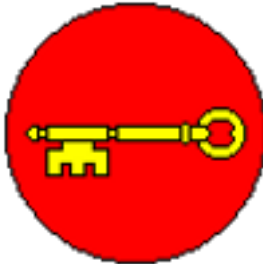
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