



# The Dredgings

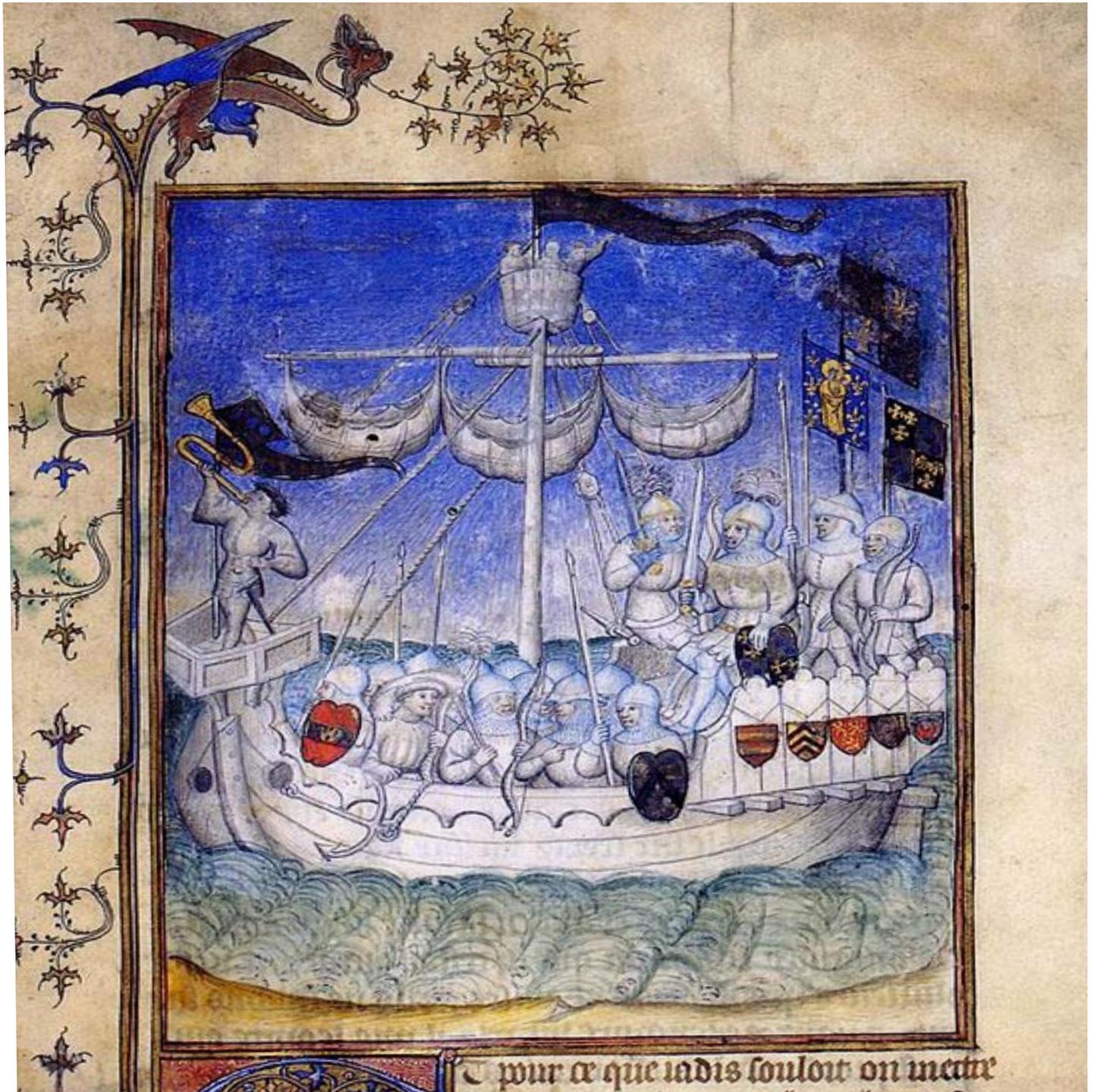


Being the Voice of The Barony of Lochmere SCA, Inc

Volume 24 | Issue 8

AS XLIX

August 2014



Expedition to the Canary Islands, miniature, "Le Canarien" c. 1404 (Paris)

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Important Polling Information:  
Yellow Polling Letters should be returned to  
Their Majesties, postmarked by August 13.  
His Majesty will announce the results on August 22.

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## **\*\*NEW MEMBERS\*\***

If you are new to the Barony of Lochmere, these websites should be of interest to you:

- \* Lochmere Homepage:  
<http://www.lochmere.atlantia.sca.org>
- \* Kingdom of Atlantia Homepage:  
<http://www.atlantia.sca.org>
- \* Official SCA Homepage:  
<http://www.sca.org>
- \* The Acorn:  
<http://www.acorn.atlantia.sca.org>
- \* Atlantia Event Calendar:  
<http://www.acorn.atlantia.sca.org/calendar.htm>

You can also contact the Barony Chatelaine

# Fair: I Do Not Think That Word Means What You Think It Means

By: Mistress Arianna Morgan, OP  
(MKA Christine M. R. Stuermer)

The word “fair” and the principle of “fair treatment” in the decision making process is often misunderstood. Webster’s New Basic Dictionary provides many definitions of the word “fair.” In the context of this article, the most suitable definition is impartial.

As a career Federal HR Specialist with 29 years of experience, I’ve had to correctly apply the law that outlines the principles of “fair and equitable treatment.” (I’ll spare you the legal citation.) Merit Principles provide the legal framework for all Federal Human Resources decisions and activities. The second Merit Principle directly addresses fair and equitable treatment. It states: “All employees and applicants for employment should receive fair and equitable treatment in all aspects of personnel management without regard to political affiliation, race, color, religion, national origin, sex, marital status, age, or handicapping condition...”

The intent behind the second merit principle is to ensure that federal personnel management decisions are based solely on legitimate merit-based considerations without regard to political affiliation, race, color, religion etc. **Fair treatment does not mean the same treatment or equal treatment.**

As with decisions in the mundane world, decisions in the Society for Creative Anachronism (SCA) should be based on merit-based factors and members should receive fair and equitable

treatment. Writing a policy or following a custom must not be a substitute for reasonable and rational thought and good judgment. In determining the appropriate action in any given situation, one must first identify the variables (and there are almost always variables) and their potential impact on the process and outcome. Just as surely as there are variables, there will always be situations that can’t be anticipated or adequately addressed by policy or custom. These unique situations must be considered on a case by case basis before an appropriate decision is made. Too often, decisions are made based on “feelings” without regard to merit. Basing decisions solely on “feelings” or good intentions can result in disparate treatment of those who have worked long and hard to gain experience or have other unintended consequences. While everyone should be given the opportunity to gain experience, greater opportunities should be granted based on demonstrated success in increasingly responsible positions as greater opportunities have the potential for greater impact.

Compassion is not a deciding factor, it is a mitigating factor. It helps to maintain a balance between a cold-harsh decision and a foolish decision with significant consequences. That being said, the best decisions are based primarily on merit with a smidgen of compassion both in the real world and in the SCA.



The Vision of Zechariah (about 1300)

# Lochmere Business Meeting Notes

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June 7, 2014

Next Meeting: September 8, 2014

## *Battle on the Bay*

Autocrat, Mistress Gracia Esperanca de Seville was in attendance  
Youth activities are needed for the event  
Help with parking and field set up is needed  
The event will be a Viking theme  
Melee scenarios are being decided on  
There will be a Boasting Hall on Friday night at the site  
Lady Ragnveig Snorradottir will be coordinating A&S Activities  
Baron William le Younger will run youth combat  
ACCEPS will be up any day now  
Lady Gwen will organize a Baroness' Tea for the event

## *Pennsic*

Baron Reynard confirmed that there is a camp and registration happened  
Pennsic truck drop off time will be posted

## *Pennsic Prep Party*

Saturday July 12th at Master Corun's house  
Start time 8am (has been posted to the e-list)  
Fence needs to be painted  
Pavilions will be set up  
Baronial birthday party at Pennsic will be on the middle Sunday  
The coffee support group is happening and is being coordinated on the e-list

## *Midwinter's Revel*

Autocrats not in attendance; confirmed nothing to report by text message

## *Night on the Town*

Autocrat not in attendance, waiting on report

## *On Target*

Dame Dealla has graciously volunteered to autocrat

## *Crown Bid*

Our bid for Crown was not accepted  
The event committee asked that we consider putting a bid in for Coronation  
After much discussion the group as a whole decided to wait and put in a bid for a future Crown event

## *Autocrat Policy*

After much discussion the group as a whole decided to use custom in applicable situations  
Instead of instituting a hard policy

# Lochmere Business Meeting Notes (cont.)

## *Officer's Reports:*

### *Seneschal:*

The Regional Seneschal should be receiving the mailing labels today  
Mistress Arianna's next and last report is due on July 15th and will be completed on time

### *Baron and Baroness:*

Their Excellencies are looking forward to the Polling and encourage the populace to rank  
The candidates and write their opinions as the polling will ask them to do

### *Minister of Arts and Sciences:*

We had a good A&S night: "success happened"  
We had a productive Pennsic sewing party: "underwear was discussed and tunics were cut out"

### *Chronicler:*

The Dredgings was posted on time  
The next Dredgings will be posted on time  
The Special Edition of the Dredgings was posted  
The Chronicler "will be doing her thang" (Gwen's words) when she gets back from vacation

### *Exchequer:*

Baron Vlad is still resolving a \$20 discrepancy with Howard County  
A bill for the polling is expected but has not yet been received  
We have \$13,326.74 in our account  
The Barony will reimburse Scholastica and Tatiana for the tabards they are making

### *Chatelaine,*

We have received donations  
We have a new person Maria and her family that we are welcoming to the barony  
Belts and ties are needed for new comer clothing  
Adolescent garb is needed

### *Knight Marshall/Rapier Marshall*

Outside rapier and armored practices have been happening  
We have a combat archer (Lady Cellach)

### *MOL*

Nothing to report

### *Archery Marshall*

We have had lots of cancellations due to rain  
We are looking for new targets and considering options  
We are always looking for archers!

### *Herald*

Not in attendance, nothing to report

# Lochmere Business Meeting Notes (cont.)

## *Chiurgeon*

Not in attendance, nothing to report

## *New Business:*

Padre has items to donate including fabric and vellum

## *Other News:*

There is no August business meeting; the next meeting is September 8th.

Special Thank You to Lady Gwen verch Llywelyn  
She filled in as Barony Chronicler at the July  
Baronial Meeting!!  
Thank You! Thank You! Thank You!

## Events in the Area

### Baltimore Summer Antiques Show



August 21-24

Baltimore Convention Center

Admission: \$20 (good for the run of the show)

<http://www.baltimoresummerantiques.com>

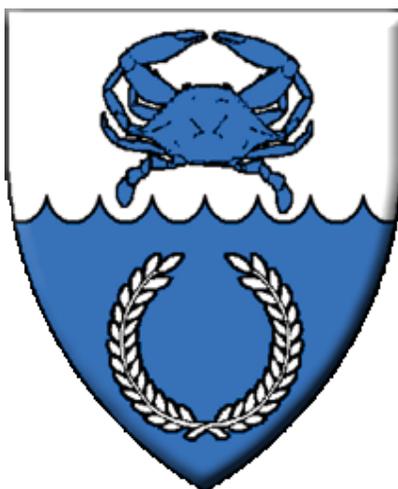
The 34th Annual Baltimore Summer Antiques Show & Art Baltimore 2014 will return to the Baltimore Convention Center August 21-24, 2014. Produced by the Palm Beach Show Group, the show attracts tens of thousands of knowledgeable collectors and respected dealers from around the world who travel from as far as Dubai, Brussels and Beijing to purchase from the extensive array of merchandise offered by more than 550 prominent exhibitors, many of which are the world's foremost experts in their respective fields.

The Baltimore Summer Antiques Show is the largest summer indoor antiques show in the country, offering guests access to aisle after aisle of fine art, furniture, Asian art, American and European silver, jewelry, porcelain, glass, textiles, American folk art and more, ranging from the antiquities to the 20th century.

# Activities and Events Calendar

## August 2014

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>Pennsic - War Week</b>						
3	4	5	6	7	8	9
10	11	Fighter Practice		Archery Practice		WOPP Wizard of Oz (SC)
17	18	Fighter Practice		Archery Practice	Manuscripts at the Abbey (VA)	
24	25	Fighter Practice		Archery Practice		Storvik Revel (MD)
31	Labor Day Sep 1	Fighter Practice Sep 2	Sep 3	Archery Practice Sep 4	Sep 5	Silver Chalice (SC) Sep 6
Heures de Marguerite d'Orléans (15th century)						



### Business Meeting

First Monday of each month  
7:15pm  
Severna Park Library  
45 West McKinsey Road  
Severna Park, MD 21146

### Combo Night

**Suspended JUL & AUG**  
Second Tuesday of each month  
6:30pm  
Talbot Springs Elementary School  
9550 Basket Ring Road  
Columbia, MD 21045

### Fighter Practice (Heavy & Rapier)

Every Tuesday  
6:30pm  
Talbot Springs Elementary School  
9550 Basket Ring Road  
Columbia, MD 21045

### Archery Practice

Every Thursday (weather permitting)  
5:00pm  
Lord Ivan Borisovich Volchego Lesa Home  
511 Chad Avenue  
Severna, MD 21144

# Event Announcements

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## STORVIK REVEL

August 30



[http://acorn.atlantia.sca.org/event\\_flyer.php?event\\_id=68c43c40](http://acorn.atlantia.sca.org/event_flyer.php?event_id=68c43c40)

The Great War is over ... at least for now.

The Barony of Storvik, invites you to join them for an afternoon and evening of fun and frivolity, storytelling and reminiscing. Come, relax and share your Pennsic stories, pictures and demonstrate the A&S skills that you acquired at War. Bring a newcomer with you - the more the merrier! Bards are welcome to entertain throughout the evening. There will also be dancing and board games available for all. This is an evening event with no feast, but you are encouraged to bring food items to share.

Arts & Sciences Activities: dance instruction, dancing, bardic performance

Site: Comfort Inn. 4050 Powder Mill Road, Calverton, MD 20705. Site opens 4pm, closes 9pm.

Feast Information: Potluck dayboard

Autocrat's Information: Baroness Emma West (Dawn Hutchings) 13501 Steeplechase Drive Bowie, MD 20715 (301) 943-2469, E-mail: ewestsca AT gmail DOT com

Reservations: Lady Tirzah MacCrudden (Evelyn Brady) 17107 Livingston Road, Accokeek, MD 20607, E-mail: lltirzah AT gmail DOT com

# Event Announcements



## BATTLE ON THE BAY

September 12-14



[http://acorn.atlantia.sca.org/event\\_flyer.php?event\\_id=c1c6fd8a](http://acorn.atlantia.sca.org/event_flyer.php?event_id=c1c6fd8a)

The drekkars have come to shore once more, bringing home good gold rings for our thegns to bestow on the war-bands. But there is yet time for one more raid, before winter's sharp knives cut waves deep on the surface of the sea and the ships must come to shore until spring. Join Storvik, the mother of baronies her boon allies from Lochmere, for a weekend of camaraderie, boasting, and battles. Help us welcome our dread Sovereigns to our shores, so that They may place new thegns upon the high seat of Lochmere. Let all mark this glorious occasion with deeds of courage, the display of great treasures, and all the hall joys we may conjure!

**Martial Activities:** Battle on the Bay is a great melee event. Viking-themed melee scenarios will be run throughout the day. More information will be forthcoming

**Arts & Sciences Activities:** Join us Friday night for a Viking Boasting! We will pass the horn of mead and dare to speak our boasts of what we pledge to do - on the battlefield or in the hall. Beware the sharp tongue of the thyle, who may call your claims into question! Be not cowed, but speak boldly back, proving your strength and sincerity. For more information contact Teleri the Prepared at [sca\\_bard@yahoo.com](mailto:sca_bard@yahoo.com)

Saturday activities include Viking themed challenges and open display:

**Winner Take All - Viking Plunder:** For this category, bring your bravery and an entry you are willing to lose – because the winner will take home all entries for their prize! Bring something small or bring your best to compete. Documentation will improve your score.

**Viking Raids -** The Vikings touched cultures from Russia to the Mediterranean to the New World. Compete in this category with a Viking themed entry or an entry from any culture influenced by the Vikings. Documentation is always encouraged. For those gentles that do not wish to compete, there will be an Open Display space available. For more information regarding Arts and Sciences activities, please contact our A&S Coordinator, Ragnveig Snorradottir at [ragnvaeig@gmail.com](mailto:ragnvaeig@gmail.com)  
Make Checks Payable To: SCA-MD, Inc., Barony of Storvik

**Cost Notes:** Accepts registration will be available. Gate Fee at the door will be \$12.00 for members, \$17.00 for non-members.  
**Site:** Croom Park, 16000 Croom Airport Rd, Upper Marlboro, MD 20772.

**Site Restrictions:** Site opens at 4 pm on Friday and closes at 11 am on Sunday. The site is wet, but please use period containers. Dogs are welcomed, but must be leashed at all times. Please clean up after your pet.

**Feast Information:** Saturday night the tables in the mead-hall will be piled high with Norse inspired fare fit for a King and the thegns of Storvik and Lochmere prepared by Duchess Melisande de Belvoir. Dietary concerns may be directed to her [meloleary AT aol DOT com](mailto:meloleary@aol.com)

# Officers of the Barony of Lochmere

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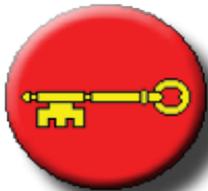


## Baron

Baron Galmr Ingolfsson  
240-568-9070  
Wayne[AT]WaynePrecht.org

## Baroness

Baroness Eydís Herjólfrsdóttir  
240-568-9070  
(NLT 9 p.m. please)  
Baroness [AT] Lochmere.Atlantia.SCA.org



## Seneschal

Mistress Arianna Morgan  
410-286-8108 (NLT 9PM)  
Seneschal[AT]Lochmere.Atlantia.SCA.org

## Deputy Seneschal

Arglwyddes Saige ferch Cedwyn  
240-672-2761  
MemoriesMaze[AT]aol.com



## Exchequer

Baron Vladimir Vladimirovich Vladimirov  
410-867-2313  
Vlad3Lochmere[AT]Comcast.net

## Deputy Exchequer

Lord Segehart Leutmericz



## Chronicler

Lady Sarra de Vicenza  
sarradevicenza[AT]outlook.com



## Herald

Lady Máire inghean Dhúincháin mhic Oisdealbhaigh, Pursuivant  
443-482-9549 (NLT 8:30 pm)  
Costello53[AT]aol.com



## Chatelaine

Lady Avice Claremond  
240-463-4689  
Avice.Claremond[AT]gmail.com

## Deputy Chatelaines

Lady Cassair Warwick  
301-806-2324

Lord Gabrell Fairecloughe  
gabrellfairclaugh[AT]yahoo.com

Mistress Medb Ingen Brain  
mebdingenbrain[AT]comcast.net

# Officers of the Barony of Lochmere

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## Minister of Arts & Science

Lady Erennach the Lost  
443-852-5923

MoAS[AT]Lochmere.Atlantia.SCA.org

Deputy Minister of Arts & Science

Doña Rita de Tacoronte



## Minister of the Lists

Lord Gabrell Fairecloughe  
gabrellfairclaugh[AT]yahoo.com

Deputy Minister of the Lists

Lady Avice Claremond

240-463-4689

Avice.Claremond[AT]gmail.com



## Knight Marshal

Lord Alric the Mad  
AlrictheMad[AT]gmail.com

Rapier Marshal

Lady Symone de la Rochelle

301-254-7510



## Archery Marshal

Dame Dealla Cohen  
DeallaC[AT]juno.com



## Chirurgion

Lady Genevieve Dompier du Marche  
313-330-7441



## Web Minister

Señor Santiago Ruiz de Zaragoza  
301-356-5218

Deputy Web Minister

Frau Annalies Gabriels

410-549-1650

Webminister[AT]Lochmere.Atlantia.SCA.org Webminister[AT]Lochmere.Atlantia.SCA.org



## Ministers of Minors

Lady Kalara Zrinyi

# Newsletter Resources

Below is a list of credited websites and information on this months images.

Pg 1. Expedition to the Canary Islands, miniature, "Le Canarien", British Library, Egerton MS 2709, fol. 2  
Backhouse: The Illuminated Page, No. 119

c. 1404 (Paris)

"Le Canarien"

Author: from the Middle Ages, unknown

<http://commons.wikimedia.org/wiki/File:LeCanarienExpeditionBritLibEgertonMS2709Fol2.jpg>

Pg 3. The Vision of Zechariah

Date: about 1300

Tempera colors and gold on parchment

[http://commons.wikimedia.org/wiki/File:The\\_Vision\\_of\\_Zechariah\\_-\\_Google\\_Art\\_Project.jpg](http://commons.wikimedia.org/wiki/File:The_Vision_of_Zechariah_-_Google_Art_Project.jpg)

Pg 6 (behind calender)

Heures de Marguerite d'Orléans

15th century

<http://commons.wikimedia.org/wiki/File:Margueritedorleans--livredheures1.jpg>

Pg 12 Saint Matthew (about 1120 - 1140)

[http://commons.wikimedia.org/wiki/File:Saint\\_Matthew\\_-\\_Google\\_Art\\_Project\\_\(6825190\).jpg](http://commons.wikimedia.org/wiki/File:Saint_Matthew_-_Google_Art_Project_(6825190).jpg)



Saint Matthew (about 1120 - 1140)